

JOB DESCRIPTION

VACANCY NUMBER	6362K
ORGANISATION:	TIMATA HOU
JOB TITLE	CLINICAL PSYCHOLOGIST

POSITION SUMMARY

As an integral member of a professional multidisciplinary team, the Clinical Psychologist will be responsible for providing direct clinical assessment, intervention, education and support for Timata Hou's clients.



Timata Hou

***JOB DESCRIPTION
CLINICAL PSYCHOLOGIST
SOUTHERN***

1. Primary Role of Timata Hou staff

Timata Hou's mission is to provide a community based therapeutic support service that works with individuals who have an intellectual disability and high and complex behavioural needs to develop skills to participate in their communities.

The primary role of all staff is to contribute to the achievement of Timata Hou's mission.

2. Primary objectives

- To provide direct clinical psychological services to people with an intellectual disability and through assessment, intervention, education and support
- To lead and support the development and implementation of group treatment programs for people with an intellectual disability
- To provide a professional advisory service to Timata Hou Specialist Services and IDEA staff
- To promote the development of Timata Hou Specialist Services



**TIMATA HOU
CLINICAL PSYCHOLOGIST
POSITION**

- Build relationships between Timata Hou Specialist Services and other external specialist services and the broader IHC/IDEA services
- To advocate for persons with an intellectual disability
- To support the development of a sound and robust clinical workforce, able to work in a number of environments
- To support the development of, and implement appropriate service infrastructure including client pathways, policies and procedures
- Careful management of risk and reputation

3. Key Relationships

Responsible to:

- National Manager of Clinical Services Timata Hou Specialist Services

Internal:

- Team Leaders/Service Leaders Southern Region
- Specialist Workers, Co-ordinators and Community Support Workers through Team/Service Leaders
- Administration staff

External:

- Clinical Director IDEA Services
- IDEA Services General Managers
- Persons with an intellectual disability
- Parents, family and advocates of persons who use Timata Hou services
- Area/Regional managers, Regional Service Advisors, National Managers, Corporate Support Services, HR and Accessible Properties.
- Clinical Specialists, Timata Hou Clinical Leaders
- Centre for Learning
- Colleagues in the community and other agencies.

4. Key Responsibilities and Performance Measures

Provide direct clinical psychological services to people with an intellectual disability through assessment, intervention, education and support

Performance Measures

- a) Develop and maintain an effective referral system
- b) Maintain accurate and timely records
- c) Assessment



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- Assessments are completed in a timely manner and meet contractual requirements. The type of assessment will include determining eligibility for disability support workers diagnostic clarification and informing appropriate intervention and supports
 - Assessments are comprehensive and to a high professional standard
 - Services users/clients receive assessments appropriate to their needs, culture and circumstances
 - Assessments are interpreted effectively to enable effective support of persons with an intellectual disability
 - Effective models for identifying needs of persons with an intellectual disability are disseminated
- d) Therapeutic Intervention
- Intervention plans are based on comprehensive assessments
 - Interventions are monitored and reviewed in a timely manner

Provide a professional consultation/advisory service to Specialist Service staff, IHC, IDEA staff and other providers

Performance measures

- a) Specialist Services staff receive support and advice
- b) Staff receive information and education on clinical practice, including models for assessment, support and intervention
- c) Specialist workers receive regular clinical supervision for case discussion and review as agreed with the service/clinical leaders

Promote the development of Timata Hou Specialist Services

Performance measures

- a) Facilitate research that will enhance understanding and good practice within Timata Hou
- b) Participate in planning the development of Timata Hou Specialist Services

Build relationships between Timata Hou Specialist Services and other external Specialist services, IHC, IDEA and other services

Performance measures

- a) Timata Hou Specialist Services are sought by IHC, IDEA and external agencies for individuals
- b) Timata Hou Specialist Services has effective working relationships with mental health and other specialist services
- c) Strong partnerships are developed with IHC and IDEA services

To be a strong advocate for persons with an intellectual disability

Performance measures

- a) People with an intellectual disability and their families/whanau are assisted to obtain the appropriate services and support



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To undertake other duties not incompatible with Timata Hou Specialist Services business plan as may be required from time to time by the Manager of Clinical Services Timata Hou or General Manager Timata Hou Specialist Services

Performance measures

- a) All duties assigned are completed on time and to the standard specified.



**TIMATA HOU
CLINICAL PSYCHOLOGIST
POSITION**

*PERSON SPECIFICATION
CLINICAL PSYCHOLOGIST
TIMATA HOU SPECIALIST
SERVICES*

1. Values and Philosophy

- An appreciation and clear commitment to the value of the needs of people with an intellectual disability and their families/whanau

2. Qualifications

- Clinical Psychologist registered as a psychologist under the Psychologist Act 1981
- Have a current practicing certificate
- Masters or Bachelor's Honors degree in Psychology
- Diploma in Clinical psychology (or equivalent qualification)

3. Experience and Knowledge

- Experience in working with people with an intellectual disability and high and complex behaviour needs
- Minimum of 3 years practical experience, post qualification in Clinical Psychology
- Minimum 1 year practical experience in the field of intellectual disability
- Experience in providing clinical supervision
- Relationships among mental health and other health professionals to secure the necessary professional back up for the service

4. Personal Qualities

- Strong interpersonal skills
- Strong written and verbal communication skills
- Ability to establish objectives, set priorities and be committed to their implementation
- Cultural sensitivity and a commitment to bicultural/multicultural issues
- Commitment to client-orientated planning and provision of programmes and services
- Innovative style, that will motivate and encourage staff to deliver high quality services and person centred outcomes
- Professional and positive



**TIMATA HOU
CLINICAL PSYCHOLOGIST
POSITION**

- Sensitivity to the professional relationships within IHC/IDEA services
- Ability to work in a team environment